

97%



Reduction in  
Hazardous Waste  
Generation since  
2015

Implemented Projects using  
the Pollution Prevention &  
Sustainability Assessment  
Grant from EGLE

Paper Towel  
consumption  
reduced by 7%

Purchased  
Renewable Energy  
Certificates

75 MWhs for Wind  
and Solar



Greenhouse Gas Emissions = 3,647 MTCO<sub>2</sub>  
(scope 1 & 2)



5.2% ↓ since 2022

18.1% ↓ GHG emissions per sales since 2020

Single stream  
recycling  
facility wide

Disposable Glove  
consumption ↓ by  
28%

Electricity  
↓ by 4.2%



FEMA

Corporation 2025 Sustainability Report